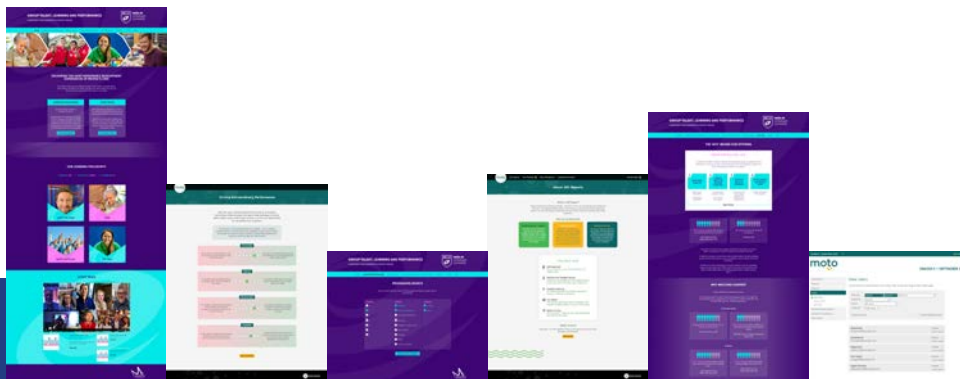


# People

## PROGRAMMING

Tailored Tech Solutions *for* HR Professionals



Navigating the HR technology landscape doesn't have to be daunting. We offer a refreshing alternative to large, inflexible providers, putting customisation and ease-of-use at the forefront.

### *Why choose us?*

We're dedicated to empowering HR professionals by offering:

- Tools that foster a thriving work culture, integrating performance, engagement, and learning modules.
- Analytics-rich solutions that give employees actionable performance insights from their peers.
- Affordable and customisable platforms, designed with your needs in mind, and devoid of unnecessary add-ons.
- User-friendly interfaces with real-time insights, streamlining administrative tasks and decision-making.

# Who we are

We bring 30 years of expertise in crafting tailor-made HR tech solutions. Our suite of online tools expands beyond the conventional, including:

## 360-Degree Feedback Portals

Enhance self-awareness and promote a culture of continuous improvement.

## Learning & Development Hubs

Centralise training materials and track employee progress.

## Employee Survey Platforms

Conduct pulse surveys, engagement assessments, and more.

## CSR Portals

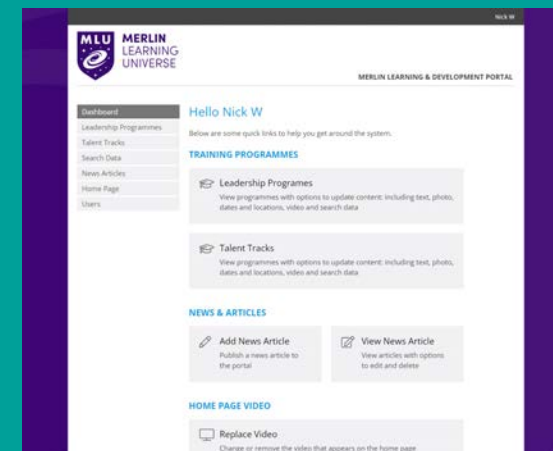
Manage and showcase your corporate social responsibility initiatives.

## Employee Recognition Schemes

Celebrate achievements and milestones within a digital environment.

## Staff Competitions

Boost team morale and engagement with gamified challenges and rewards.



*Searchable Learning & Development portals that bring all your training courses into one place*

# Affordable custom solutions

Starting from less than £1,000 a month\*, our flexible offerings include:

**Adapt:** Modify one of our existing platforms to align with your business goals.

**Create:** Craft a wholly new platform, fitted to your unique organisational needs.

\*Subject to final brief

# Our promise

- Agile solutions that can be implemented swiftly and seamlessly
- Transparent communication, free from jargon
- No entangling contracts or hidden fees
- Direct collaboration with developers and in-house HR experts for a solution that truly fits

### Leading the Moto-Way Feedback Report

Nick Watts  
SEPTEMBER 2023

Your High Performing Leader report will highlight how you can maximise your strengths, and advise on the areas where you can develop strategies for improving how you learn, maintain your resilience and balance opportunity within your environment to prevent burn out or boredom.

Number of responses			
Self	Leader	Direct Report	Peer
1	1	3	3

### Current Leadership Ability

The interactive spider diagram below highlights how you and key groups have described your ability across a number of leadership behaviours.

You can click the roles (e.g. Self, Leader) to highlight the results for that group.  
You can also choose whether to 'display scores' or not.

Being My Best | Making Moto an Outstanding Place

### GRADES C + SEPTEMBER 2023

#### View Users

Use the filters to help find users more easily. Click on any user to go to their details page.

Filter by: Finance | Grade D | All Times

Added by: Anyone | Status: All Users | Order by: First name

Viewing 5 users  include deleted users?

Emily Scott emily.scott@example.com	Finance	3 direct reports
Leo Howard leo.howard@example.com	Finance	3 direct reports
Rajesh Iyer rajesh.iyer@example.com	Finance	3 direct reports
Ravi Gupta ravi.gupta@example.com	Finance	3 direct reports
Sophia Thomas sophia.thomas@example.com	Finance	7 direct reports

*360 degree  
feedback  
portals that give  
colleagues real-  
time feedback from  
both peers and  
direct reports*



## Ready to transform your HR operations?

For more detailed information, feel free to call or email  
**Hayley Meakes:**

**Phone:** 07841 054167

**Email:** [hayley@peopleprogramming.co.uk](mailto:hayley@peopleprogramming.co.uk)

*I've worked with the team for several years. They provide creativity, technical know-how and a 'can-do' attitude. They're experts in understanding employee engagement and internal comms and the needs of HR and talent professionals. The team provide a trusted pair of hands and I'd recommend them to any company looking for a great solution without the big agency price tag.*

**Emma James** *Head of Colleague Experience & Comms*  
MOTO HOSPITALITY LTD

*Hayley, Steve and the team take the time to get to know your business, your goals, and your 'even better ifs' to achieve an end product that goes above and beyond expectations. They're never more than a phone call away, and the support doesn't end with the SOW closing. Anytime, any reason, they're on hand to help. They are more than a 'supplier', they're a true partner. And I'd recommend them highly.*

**Jodie Macdonald** *Early Careers Programme Manager*  
MERLIN ENTERTAINMENTS LTD